

Rethinking Advisers as Behavioral Coaches

Don Kemp

Chief Investment Officer, EMEA

Morningstar Investment Management

June 2017



Based in the USA - these are some of the leading academics
involved with the research.

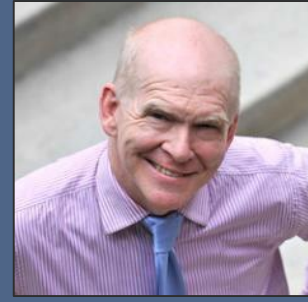
Morningstar's Behavioral Science Advisory Board



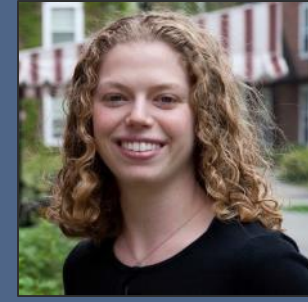
John
Beshear
UNC



Hal Hershfield
UCLA



John Lynch
U. Colorado



Katherine
Milkman
Wharton



Terrance
Odean UC
Berkeley



Antoinette
Schoar
MIT



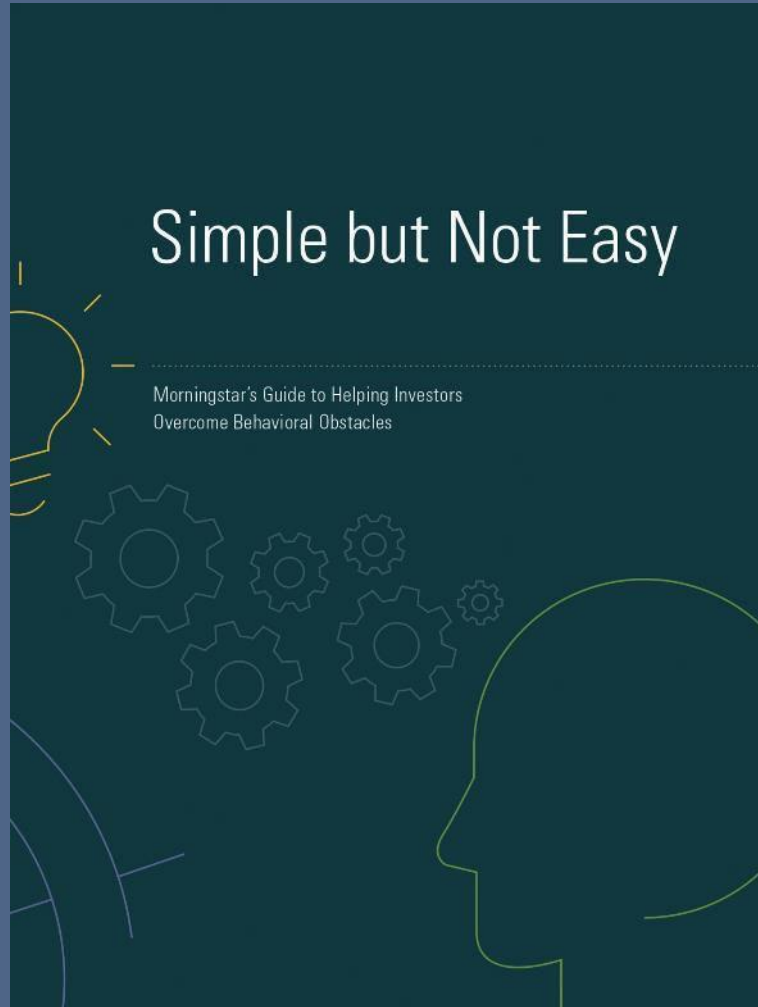
Abigail
Sussman
Chicago
Booth



Jon
Zinman
Dartmouth

Leading behavioural researchers from around the country, working with us on original
research for peer-reviewed academic publication

See our guide to applying behavioral science: œSimple But Not EasyŒ



<http://www.morningstar.com/ip/advisor-toolkit>

You've developed a solid plan together

RETIREMENT PLAN

Year to Retirement

40

60

Quarterly

Weekly

50,0

Investors are, in good times, calm, collected and invested for the long term.....

But something
happens



Events create mini panic And sometimes throw
investors off course, which is a basic error.

And they want you to take action!

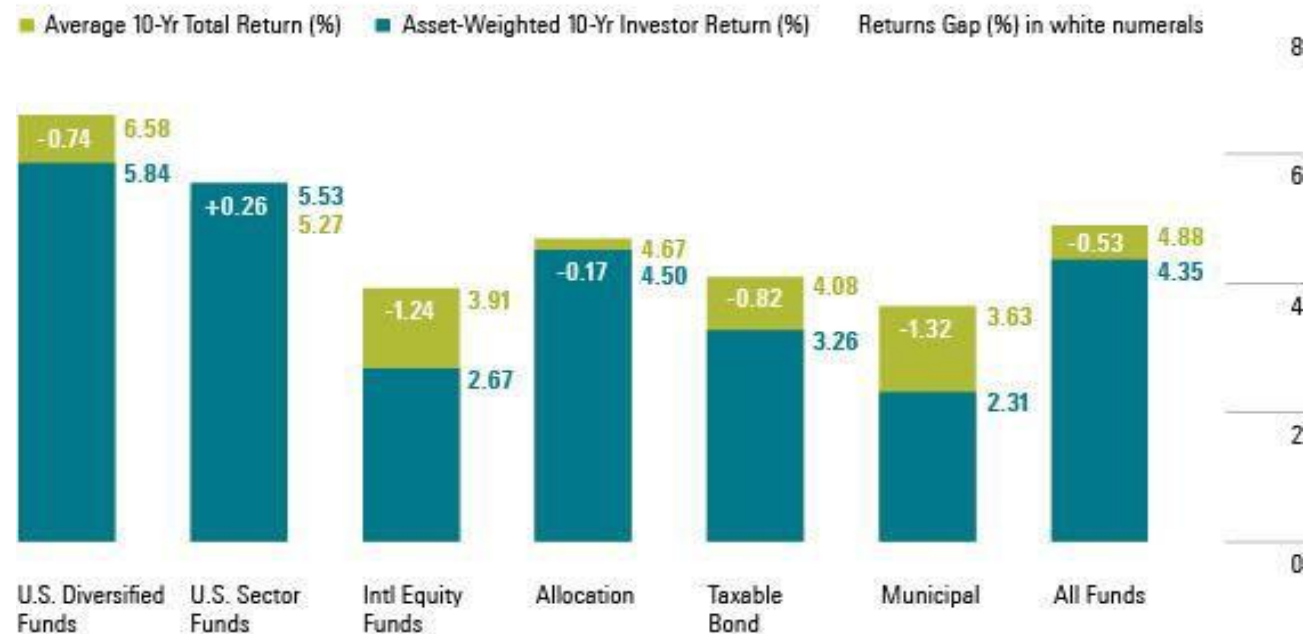


Clients want Advisors to take action, which is often the wrong action to take Standstill, pause to understand the position and remember the plan, the time horizon and the main goal... humans are programmed for danger. This stress from life threatening danger at our human beginning.

See: Bar-Eli et al. (2007)

The advisor's greatest value: behavioral coaching

Exhibit 1 10-Year Returns Gap



Source: Morningstar, Inc. Data as of December 2015.

Mind the (Behavior) Gap

Investors buy and sell at the wrong time often.....

See: Bennyhoff and Kinniry (2013) re Advisor's Alpha; Kimmel (2013) re behavior gap



How can you help investors stay with calm, collected, in-it-for-the-long-term investing?

We must always re-affirm that if a client is invested, they are in-it-for-the-long-term when investing.

The present is easy to focus on – we find it less easy to focus on the future

Biases at work: Present Bias (Temporal Myopia)



Tip 1: Imagine the Future

Future Visualization Exercises:

- Where do you want to be living in 10 years?
- How will you spend your days?
Working, traveling, parenting?
- Imagine a day from waking to sleeping, where do you go? What do you do?



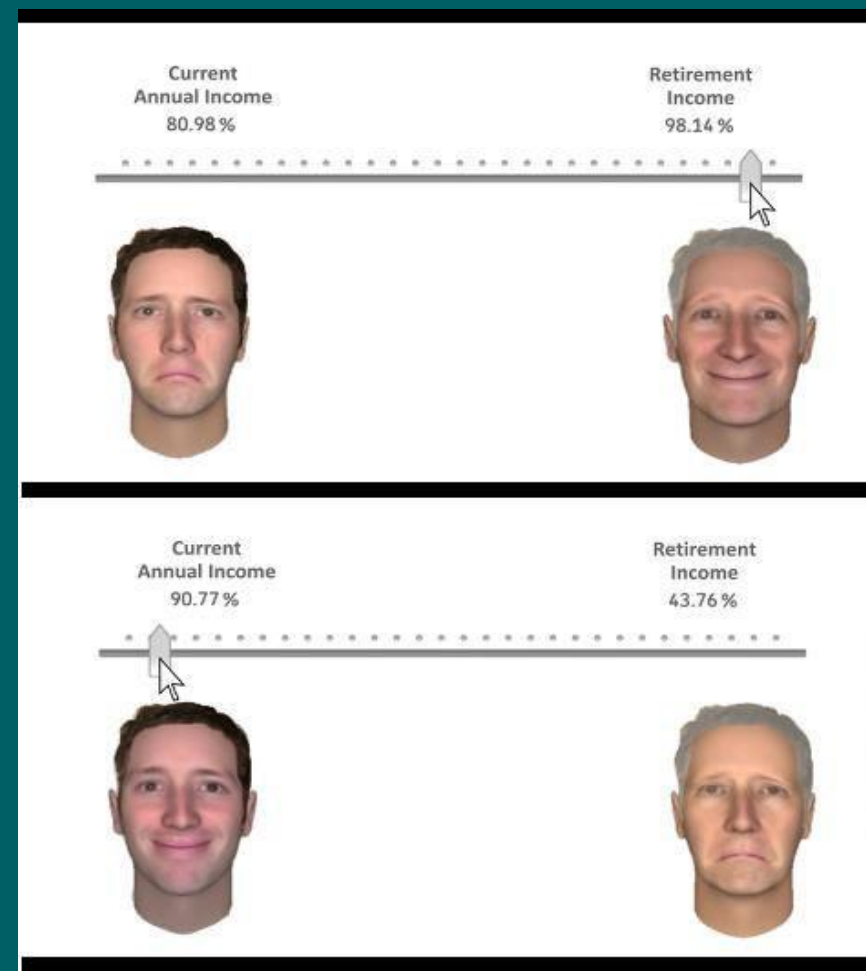
Try to imagine your future.....

Tip 2: Age Progression



Hal Hershfield
UCLA

A study conducted by Hal Hershfield of UCLA has concluded that Age Progression motivates financial planning.



It is commonly understood that people/investors prefer to avoid losses than acquiring gains. This must be understood in the context of time and longer term goals.

Biases at work: Loss aversion



People strongly prefer to avoid losses than acquiring gains

See Kahneman and Tversky (1979)

But there are also biases at work. For example:
Descriptive norms

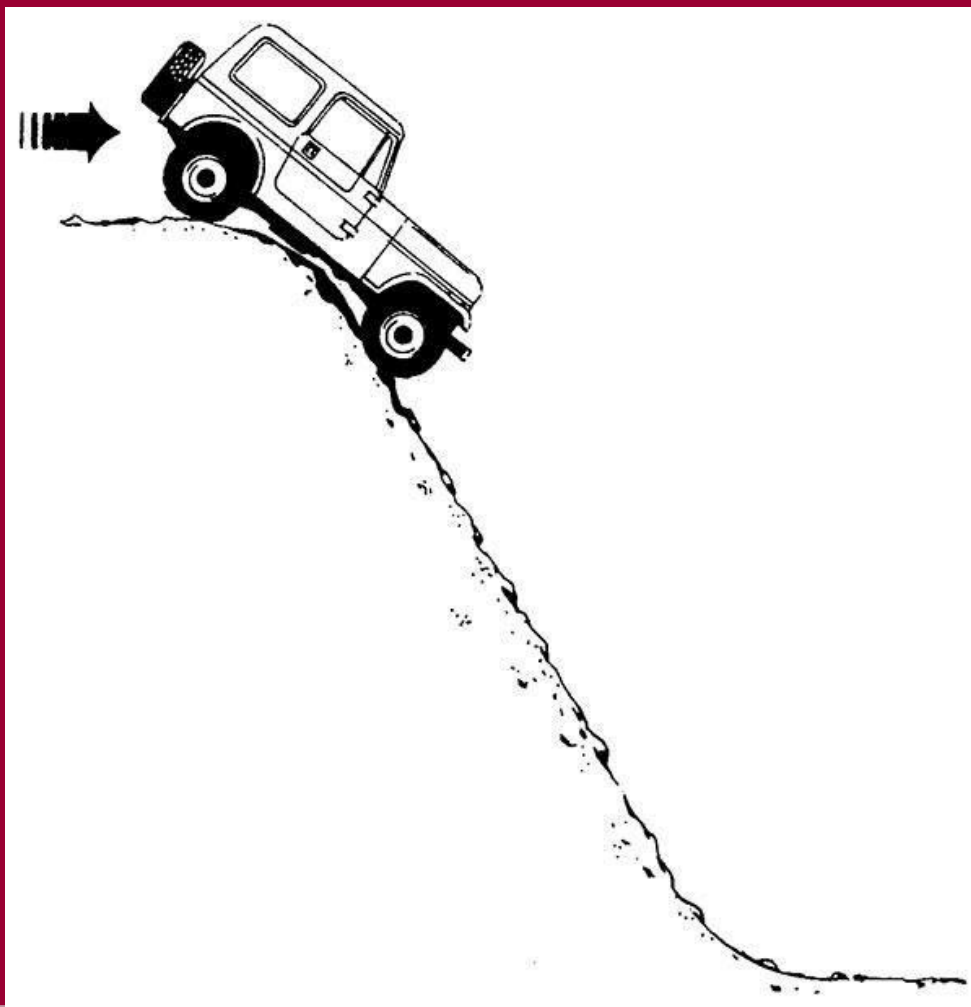


Other people send a strong signal of what we should do.

Which can create a “herd mentality”.

If you do what others do, you get what others get

Other biases at work: Recency Bias



**We look for the risk patterns,
where we need to focus on the
journey.....**

Recent
experiences
forebode
something
worse
coming

Tip 1: Change the market narrative

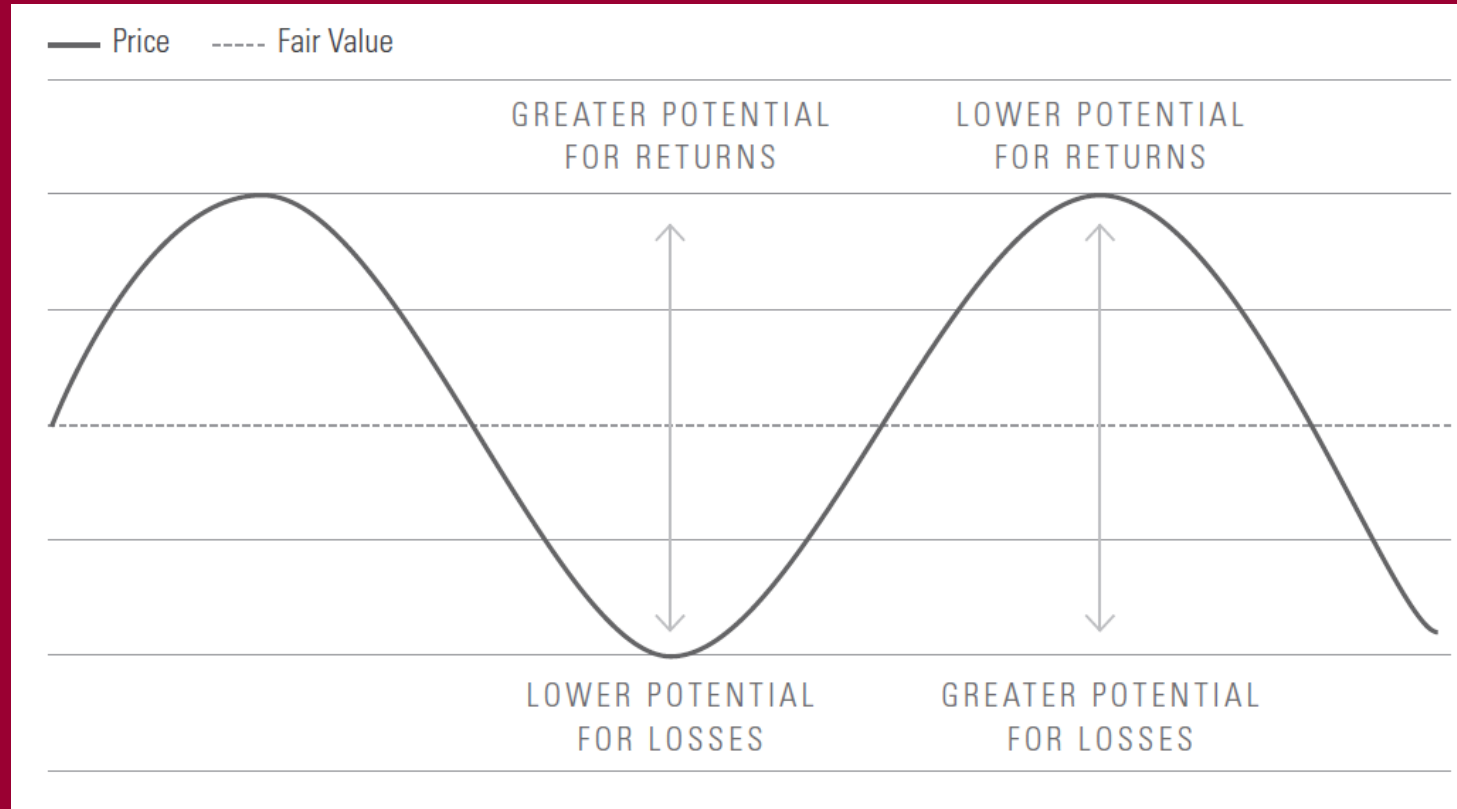


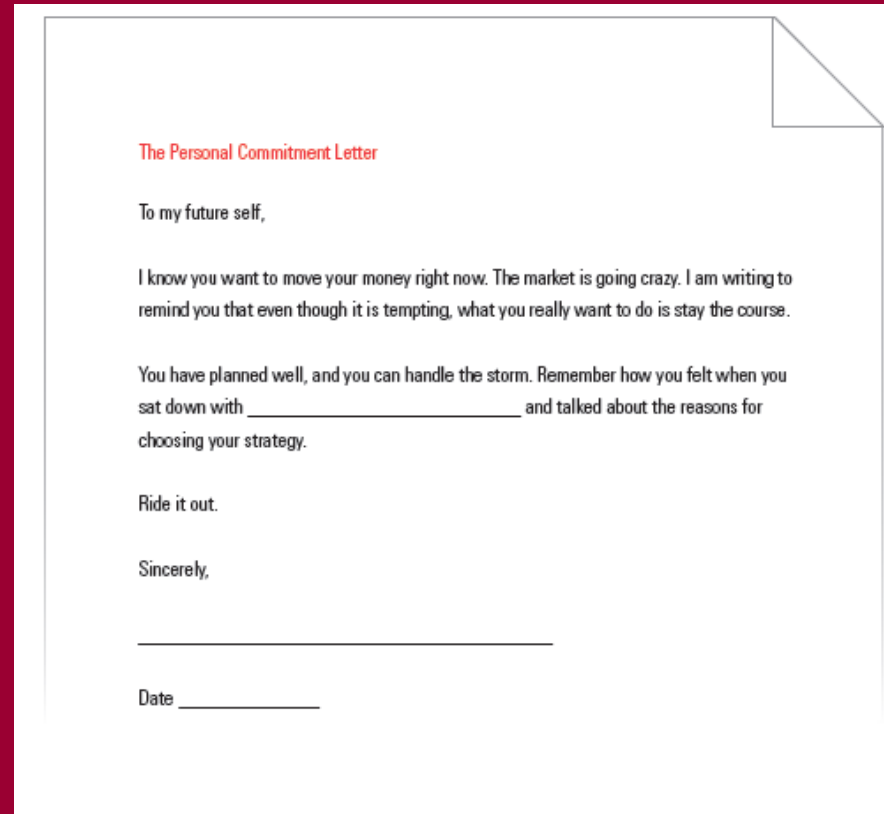
Image from Morningstar Investment Management

Tip 3: Help prepare them for the inevitable



“Experienced” investors are prepared for short to medium term losses. Investment falls in value are inevitable – so investors should get “prepared” and stay the “investment course”.

Let's do this together:



The Personal Commitment Letter

To my future self,

I know you want to move your money right now. The market is going crazy. I am writing to remind you that even though it is tempting, what you really want to do is stay the course.

You have planned well, and you can handle the storm. Remember how you felt when you sat down with _____ and talked about the reasons for choosing your strategy.

Ride it out.

Sincerely,

Date _____

Page 23 "Letter to your future self"

Very powerful – if not cheesy – some Advisers in the USA use this.

Biases at work: Hot-Hand Fallacy

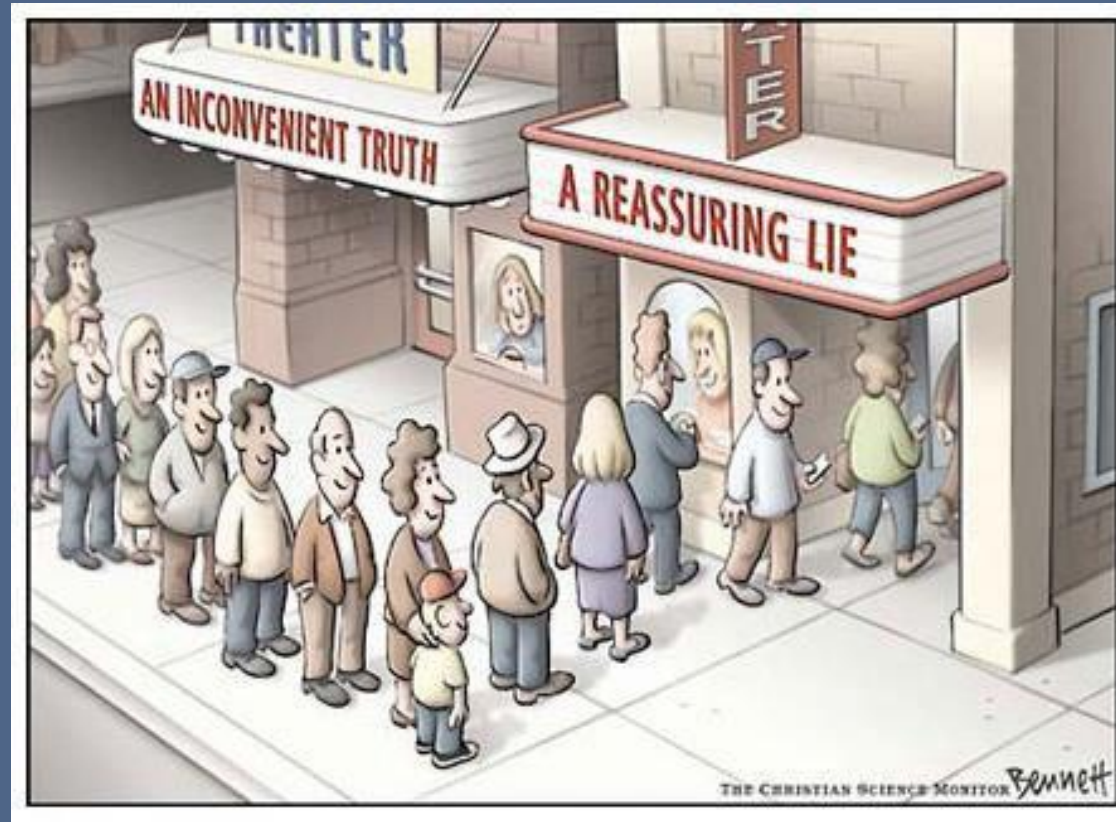
Imagine this...



See Tversky et al. (1985)

Biases at work: Confirmation Bias

We all search for confirmation bias – my mate down the pub said



We seek out, and remember, information that supports us

See Nickerson (1998)

Biases at work: Overconfidence Bias

70% of drivers think they are great drivers!



We over estimate our abilities and each believe we're "above average"

See Moore and Healy (2008)

Tip 1: Education about psychology can help

A simple education in psychology can help. An understanding of investment outcomes and the investment strategy is suitable to the investor's needs is the start. Loss aversion will always develop – this is built into our DNA.



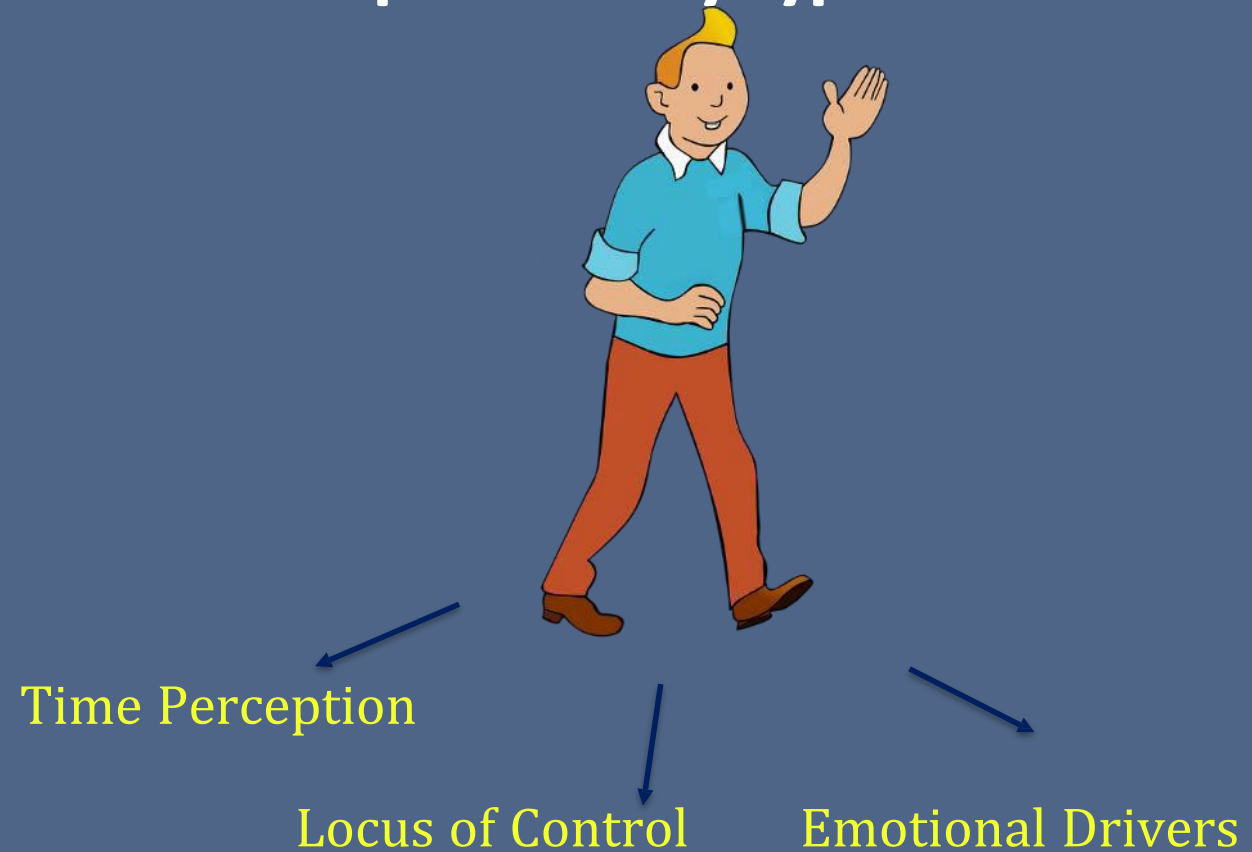
See page 6, Why we shoot ourselves in the foot

See Perttula (2010)

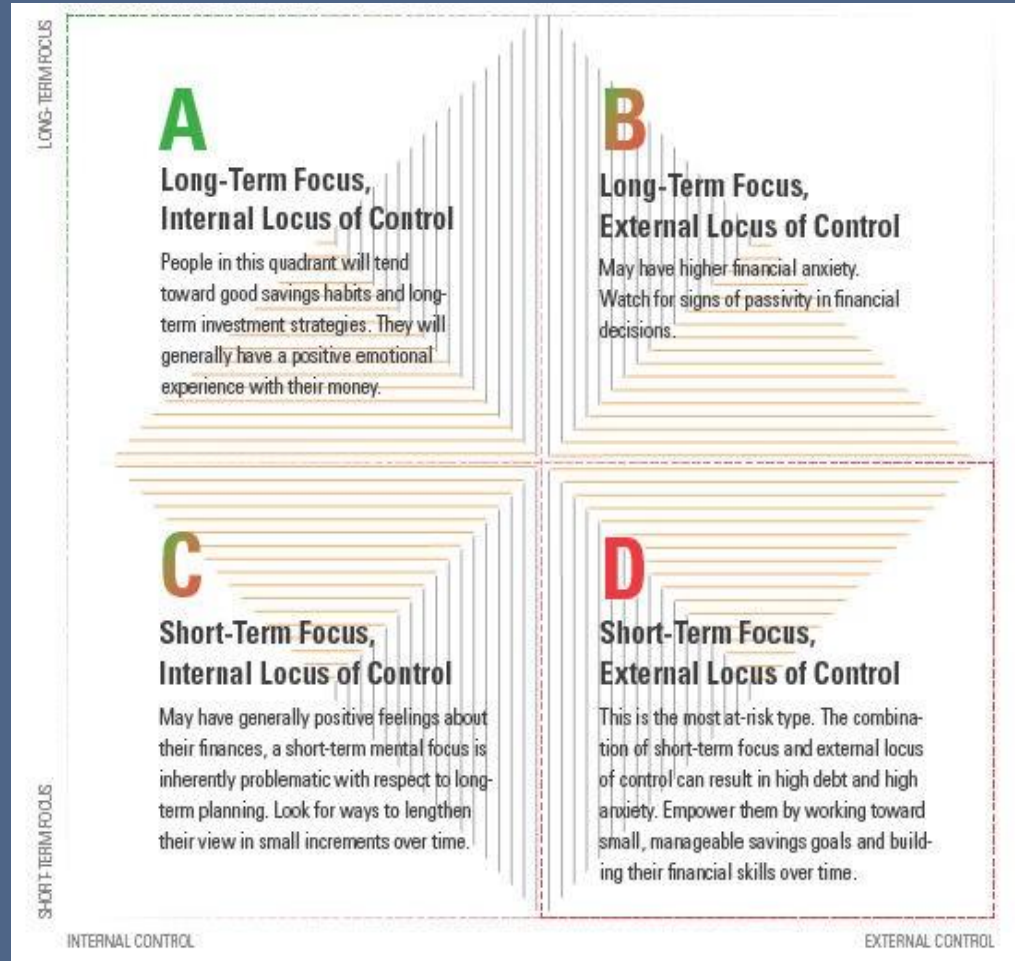
Tip 3: Assess your client's financial personality type

Better understand how your clients think and how that affects their finances

See: Assessing a Client's Financial Type
Pages 18-20 of Simple But Not Easy



Three psychological axes



The three axes of the Financial Personality Matrix:
Locus of Control, Time Horizon, and
Emotional Volence.

The pillars of investing knew intuitively about psychology ...



œThe investor's chief problem—
and even his worst enemy—is
likely to be himself.ŗ

-Benjamin Graham (1894-
1976)

He is regarded as one of the fathers of investing
and behavioural sciences.

Valuation-driven investing is about psychology



See page 31, "Resources to learn more"

Investors' views, be it "bullish" or as a "bear" regularly conflict so it's imperative that an investment plan stays the course, with "adjustments" to steer through the rough ride